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## **AAL HOSTS EXECUTIVE LEADERSHIP PROGRAM FOR HIGH-POTENTIAL WOMEN IN HEALTH PROFESSIONS**

ATLANTA 7/19/16 — AAL (Academy for Academic Leadership) will host the 2016 Exceptional Executive Leadership Program for Women (*ExcEL for Women*) October 16-18 at Chateau Elan Winery and Resort in Braselton, GA. During the two-and-a-half-day workshop, participants will engage in hands-on structured training and mentorship to enhance their personal and interpersonal leadership skills. Individually tailored to build upon one competency at a time, the curriculum addresses topics critical to the growth of high-impact leaders including:

- Self-assessment and reflection
- Emotional intelligence
- Mentor identification plan
- Personal SWOT analysis
- Tools for transformation
- Action plan development

Women today earn 60 percent of master's degrees, 47 percent law degrees, 48 percent medical degrees, and account for 49 percent of the college-educated workforce. While progress is being made in some areas, inequities continue to exist for women in terms of their representation in high-level executive leadership positions. In spite of women holding more leadership positions in academic medicine, dentistry, and pharmacy than ever before, 75 to 85-percent of deans and department chairs remain men. Although some businesses, institutions, and other organizations recognize the need for leadership development programs for women, additional preparation for women who aspire to leadership roles in the health professions is essential.

Rep. Stacey Abrams, J.D., house minority leader for the Georgia General Assembly and state representative for the 89<sup>th</sup> House District, will kick-off the program providing inspirational insights during the opening dinner. "Rep. Abrams embodies a high-impact leader, and we are very fortunate that she is able to take time out of her extremely busy schedule to inspire other women leaders," said Dr. Karl Haden, President of AAL. This year's ExcEL for Women facilitators are Dr. Marcia Ditmyer, vice president at AAL and emerita associate professor for the University of Nevada, Las Vegas; Dr. Val Gokenbach, AAL senior consultant, a Robert Wood Johnson Executive Nurse Fellow and a Former Magnet® Commissioner; and Dr. Felicia Tucker-Lively, director of professional development for AAL. "The ExcEL for Women Program is unique in that it answers the call to assist high-impact women leaders who aspire for greater leadership roles in their professions," said Dr. Felicia Tucker-Lively."

Register for the ExcEL for Women program before September 9 at [aalgroup.org/excel](http://aalgroup.org/excel).

## **About the Academy for Academic Leadership**

For more than 10 years, the Academy for Academic Leadership (AAL) has been dedicated to advancing people and institutions through professional development and consulting services. Headquartered in Atlanta, Georgia, AAL provides customized professional development and consulting services for academic healthcare executives, educators, practitioners, institutions, and associations. AAL activities include leadership development, coaching, strategic planning, change management, team building, and curriculum development. In addition to the ADEA/AAL Institute for Teaching and Learning (ITL) national program, AAL conducts the ADEA/Colgate/AAL Institute for Allied Health Educators (IAHE), the Chairs and Academic Administrators Management Program (CAAMP), and the Compass Program for Academic Advancement. For more information about AAL's consulting services or professional development programs, please visit [aalgroup.org](http://aalgroup.org).

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